

Transformative Education

Bachelor's Degree and Teaching Certificate
in Early Childhood Education

Second Cohort: 2025-2028



Prepared for :

WORLD WIZO FEDERATIONS

Presented by:

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Executive Summary

The first three years of a child's life are pivotal, with the brain growing from 25% at birth to 85% by age three. This critical development phase highlights the urgent need for high-quality early childhood education. However, Israel is facing a significant shortage of qualified educators in daycare centers, where many children spend their most formative years. This lack of trained professionals is contributing to lower educational outcomes, as seen in the recent TIMSS 2023 report showing a decline in math and science performance.

To address this gap, WIZO and Levinsky-Wingate Academic Center launched in 2024 an innovative program to transform early childhood education in Israel. The program trains daycare workers as certified early childhood educators (B.Ed), enabling them to continue working while gaining academic qualifications. This pioneering initiative does more than provide a diploma—it changes lives. It empowers women, particularly from underserved communities, to gain academic credentials, elevate their careers, increase their earning power, and take their place as leaders shaping Israel's next generation.

The first cohort proved the program's transformative power—opening doors that many participants never imagined possible. Building on this success, we are proud to launch the second cohort for 2025–2028, and we invite you to help us expand its reach and impact.

The program has a dual impact: elevating the standard of early childhood education in WIZO Day Care and throughout Israel, while empowering women to emerge as leaders driving change within their communities. This strategic, long-term investment in the workforce will guarantee that Israel's youngest children receive the high-quality education essential for a prosperous future.



The need:

Structural Gaps and Systemic Pressures

Limited Professional Training

Many daycare staff lack formal academic education in early childhood development. Without accessible pathways to training, even the most dedicated workers remain underqualified.

Low Compensation

Caregiver salaries are tied to the government's regulated fee structure, which allows little room for fair wages. Chronic underpayment leads to staff shortages, burnout, and unstable care.

Rising Regulatory Demands

New mandates—like the Camera Law—aim to protect children but add pressure to an under-resourced workforce, especially without parallel investment in training.

Impact on Children and Society

Quality of Early Education

Inexperienced, unsupported staff cannot deliver the consistent, high-quality care essential for healthy child development.

Deepening Inequality

These structural gaps most severely affect children in disadvantaged communities, where early education can make the greatest difference.



Program Overview:

In response to these critical gaps, WIZO and the Levinsky-Wingate Academic Center have launched a groundbreaking, first-of-its-kind program that redefines early childhood education in Israel, setting a new standard for the field.

Empowering Educators:

The program enables experienced WIZO daycare workers to earn a B.Ed while continuing to work—advancing their careers, deepening their knowledge, and strengthening their professional identity.

Enhanced Pedagogical Practices:

Participants gain the tools to lead high-quality, child-centered education using modern, evidence-based approaches.

Community Impact:

By investing in women from underserved communities, the program drives long-term social change—transforming not only individual lives, but the future of Israeli society.



Program Components:

Academic Education:

Participants will earn a Bachelor of Education (B.Ed.) in Early Childhood Education from Levinsky-Wingate Academic Center over a three-year period.

Professional Certification:

Participants will also receive an Early Childhood Teaching Certificate, further professionalizing their roles in daycare centers.

Practical Training:

Participants will gain hands-on experience in WIZO daycare centers by applying their academic knowledge in real-world educational settings. Additionally, they will commit to working in the daycare center for at least two years after completing their degree.



Funding Needs

Total Investment needed for the 2025-2028 Cohort: NIS 1,443,000

Number of participants - 26 students

Cost Per Participant and Funding Impact

- Full scholarship for 3-Year B.Ed. Program: **55,500 NIS**
 - Includes all academic fees, program administration, and development of materials, securing the student's future and enhancing child care and education quality in Israel.
- Per student per year:
 - Amount: **18,500 NIS** annually

Supporting this program means more than just funding education—it means contributing to the transformation of early childhood education in Israel. Donors will play an integral role in shaping the future of education, creating opportunities for women, and empowering communities.



By investing in this Scholarships,
you are not just funding a program
but are part of a transformative
movement towards educational
equity and community
empowerment.

Donors are integral to our mission
and will be recognized through all
program communications and
provided reports on progress and
impact.

Together, we can redefine the future
of early childhood education in
Israel.

Support Transformative Education
and help us turn this vision into a
reality.

Thank You